

Diane L Dunton

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PROFILE

- Thirty-five years of professional experience in organizational development, executive coaching, and strategic planning.
- Proven abilities in developing organizational effectiveness, leadership development and team building.
- Experienced facilitator in visioning, restructure, search conferences and open space technology. Work with local and national organizations on large change efforts.
- Published in local and international publications including American Society for Training and Development's Sourcebooks.

EDUCATION AND PROFESSIONAL DEVELOPMENT

M.S., Clinical Counseling, University of Southern Maine, 2002

B.S., Business Administration, University of Southern Maine 1978

Fundamentals of Structural Consulting, Robert Fritz, Inc., 2010

Center for Reengineering, 1996

Human Resource Consulting Tools Conference, 1995

Developing High Performing Inclusive Organizations, National Training Labs, 1995

Advanced Team Building, Gestalt Institute, 1995

Organizational Development, National Training Labs, 1994

Organizational Career Development, University of Michigan, 1991

PROFESSIONAL EXPERIENCE and ACCOMPLISHMENTS

Potential Released Consulting Services, 1996 to present

Owner of human resource and business consulting firm offering strategic planning, organizational development, leadership education and executive coaching.

- Served as an Executive Coach for 200 plus senior and mid-level leaders to assist with gaining insight into leadership approaches, developing strategies to manage operations and motivating staff. Coached individuals during challenging times, such as company expansions, restructures, mergers and acquisitions. Coaching provided to executives new to companies, high potential leaders and leaders with performance issues.
- Contracted by local, national and global organizations impacted by competitive and economic changes by offering customized programs. Programs included career transition workshops for plant closings, customized leadership development programs and team building.

- Successfully led Board and staff strategic planning sessions for numerous organizations over 19 years, including United Way, Good Shepherd Food Bank, Colby College Development, Maine Grocer's Association & Food Producer's Alliance, Independence Association and Bridgton Academy. Sessions involved senior level staff and Board members and resulted in three to five year plans to meet changing environments.
- Designed and facilitated professional development and leadership programs for diverse organizations. Custom designed programs that included leadership 360 degree feedback, communications, problem resolution, change and other specific topic areas.

Hannaford Bros, Co., Scarborough, Maine, 1979-1996

A Fortune 500 supermarket chain operating 140 retail locations and 5 distribution centers along the eastern seaboard.

Manager of Organizational Development, 1989-1996

Manager of Corporate Relations and Employment, 1988-1989

Human Resources Specialist, 1986-1989

Management Planning Specialist, 1984-1985

PARTIAL CLIENT LIST

Colby College

Hannaford Bros. Co.

Telephone Association of New England

VNA Hospice

Jobs in US

Sebago Technics, Inc.

Maine Manufacturing

PUBLICATIONS and PRESENTATIONS

ASTD International Conference, *Action Learning*, 2007

American Society of Training and Development Sourcebooks, 2004-2006

Jobs In US, on-line employee and employer articles, 2010-2013

UK, *Action Learning*, 2007

Pizzagalli Leadership Conference, *Managing, Doing, Leading*

Granite State Human Resource Conference, *Mentoring*

Portland Press Herald, Small Business Articles

COMMUNITY AND CIVIC ROLES

Dempsey Cancer and Community Center, Volunteer, 2014 to present

Good Shepherd Food Bank, Board Chair, 2005-2012

Association for Scientific Treatment for Autism, Board member